



LONG BEACH

UNIFIED SCHOOL DISTRICT

*Excellence & Equity*

STRATEGIC  
PLAN

**VISION 2035**

JUNE 7, 2023  
Board of Education

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# Agenda for Tonight:

## What is Vision 2035?

- Our Process
- Engagement & Equity-Design

## What is in the Vision?

- Core Values
- Graduate Portrait
- Adult Portrait
- System Portrait

## Next Steps

# Vision 2035

A year-long process in partnership with Prospect Studio to build a Vision and Strategic Plan.

Prospect Studio works with school districts and their communities to explore future trends, identify the future they want, and collaboratively design a path into that future.

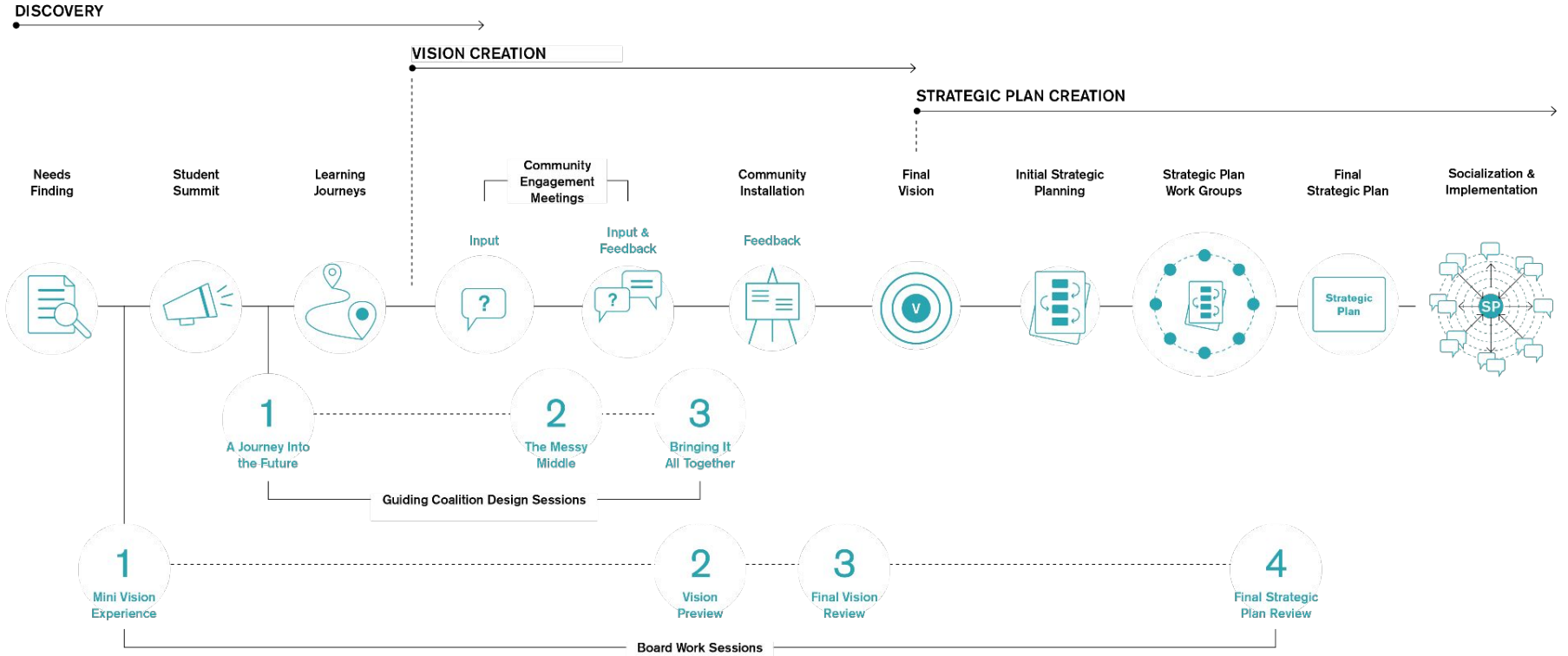
We combine futures thinking with equity-centered design because

- We believe that those most impacted by change should have a role in designing that change
- Students and families know what they need.
- To build a more equitable system we need to de-center power

# Vision 2035

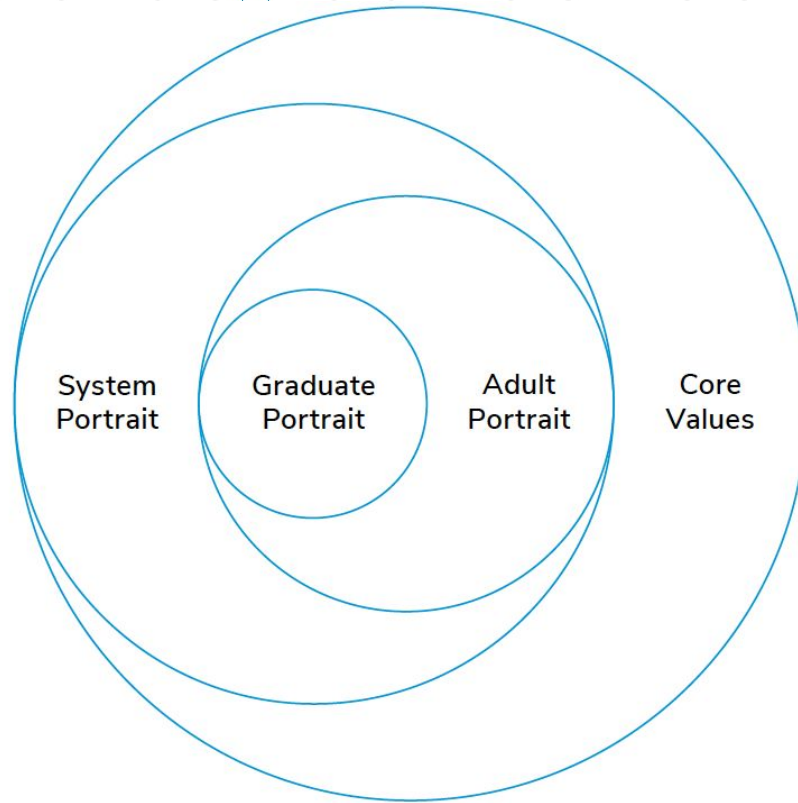
Video

# Timeline (August 2022 - Present)





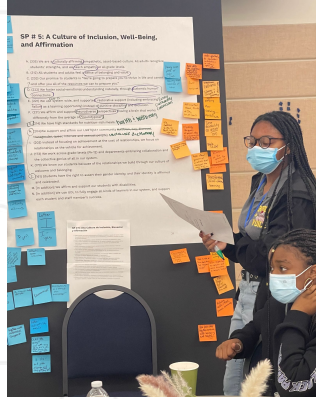
# Elements of Vision 2035: 4 parts



## Engagement & Equity-Design

Centered the voices of our students, staff, and community to build a collective Vision.

Equity design allowed us to build a vision based on the collective voice and come back to the community to check-in and iterate and fine-tune the Vision.



## Engagement & Equity-Design in Numbers

- 750 students at the Student Summit
- 3 Guiding Coalitions with a total of 103 members
- 82 community meetings, plus 2 Community Installation meetings
- 3 surveys
- 2 Podcast episodes featuring: Nader Twal (staff) and Arianna Perico (student from Avalon)

*All sessions and surveys had Khmer and Spanish translated materials and community engagement sessions had interpreters. Childcare was provided at larger events*





# Student Voices

## Sharing their Experience with Equity-Design and Engagement



# Graduate Portrait

## (Eight Themes)

Future Ready Adult

Equity and Inclusion Leader

Trustworthy and Respectful Human Being

Resilient, Mindful, and Thriving Self-Advocate

Adaptable Lifelong Scholar

Ethical Problem Solver

Informed Global Steward and Communicator

Interdependent Collaborator



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# Adult Portrait

## (Eight Themes)

Champion for Students

Equity-Focused Change Agents

Positive and Resilient Professional

Adaptable and Reflective Lifelong Learner

Empathetic Communicator

Empowering Facilitator of Learning

Creative and Critical Thinker

Community-Minding Collaborative Leader



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# System Portrait

## (Eight Themes)

Equitable System Focused on Excellence for All

Flexible, High Quality Learning with Real-World Applications

Open District: Family, Community, and City Collaboration

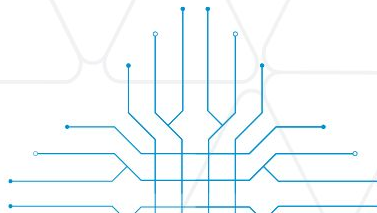
Global Competence and Connectivity

A Culture of Inclusion, Well-Being and Affirmation

A Culture of Equity-Centered Innovation and Creativity

Future Focused Facilities and Technology Infrastructure

Transformational Adult Practices and Leadership



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# Core Values

(Nine Values)

Centering Students Needs and Voice

Authentic Community Engagement and Collaboration

Culture of Innovation and Creativity

Diversity and Inclusion

Environment that Fosters Connection, Respect, and Safety

Equity and Social Justice

Excellence and Accountability through Continuous Improvement

Fostering Joy and Commitment

Integrity and Responsible Leadership



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# How will we achieve Vision 2035?

## Vision 2035

*Long Term plan*



## Strategic Plan

*(short-term 5 year plan)*

- Build strategies and priority setting by strategic planning Team
- A Working group of staff, community, students, and families to build the work plans for each strategy

# VISION 2035

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## What's next:

With the Board of Education's approval, Vision 2035 will go into final design to build materials for the 2023-24 school year.

Wide outreach and socializing the Vision along with the implementation of the Strategic Plan (five-year plan) will begin the Fall 2023

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THANK YOU